



GORILLAS & GAZELLES LLC™

Gazelle Assessment Services™

Best Assessment Resources for Your Organization!

Assessment Descriptions

SERENGETI ASSESSMENT PROCESS™

- A unique combination of online assessments designed to evaluate individuals' typing and fitness for specific work environment challenges and provides a look into individuals' personal and professional preferences and motivations
- Our experts evaluate and interpret assessment results to provide individuals and company leadership with a summary of individual's fitness for his or her role and position within the company culture
- Further analysis explores the interconnectedness of individuals and how a group's comprehensive results impact an organization's culture and operations

GAZELLE 360° ASSESSMENT

- A dynamic and comprehensive approach to measuring individual performance and providing for professional development and improvement
- Participants are evaluated by select individuals with varying relationships to the participant. Confidential evaluations are submitted by the participant, peers, managers, external customers, or any other role types included in the survey project
- Assessment results are interpreted by Gorilla Consulting Services experts and feedback is provided to participants and the company leadership team
- Executive summary for projects includes suggestions for continuous improvement and professional development on an individual and company-wide level

ADVANCED NEEDS ASSESSMENT™

- A comprehensive analysis of company culture, human capital, and change capacity used to deliver top quality services to Consulting and Recruiting clients (*This is not a stand alone assessment*)
- Assists Gorillas & Gazelles experts in delivering candidates or services that are most suitable for the specific needs and culture of the client company